



Health & Safety Policy

Through its Health & Safety Policy, Isotrading is committed to zero employee accidents.

Isotrading ensures the health and safety of its workers by implementing prevention, information and training actions, and by assessing risks at each workstation.

These risks are recorded in the document “Employees risks assessment”, which meets legal obligations (article R4121-1 of the French Labor Code).

The Employees Risks Assessment:

- Includes an inventory of the identified Health and Safety risks in each Isotrading work unit.
- Is used to plan Health and Safety prevention actions.

The Employees Risks Assessment is updated at least once a year and/or:

- When any major development decision is made that changes health and safety conditions or working conditions.
- When additional information relevant to the assessment of a risk is brought to the attention of Isotrading.

If necessary, each update leads to a preventive action.

Our Health & Safety Culture monitoring:

- Observe safety protocols for potential health risks if necessary.
- Avoid using accessories or machines without having received appropriate training
- Always report dangerous situations
- Familiarize staff with emergency procedures by organizing exercises
- Take appropriate breaks to stay focused and attentive
- Promote employee hygiene (if necessary, wear masks, apply hand sanitizers, etc.)
- Keep Open Space offices clean and tidy.